



MANAGEMENT  
IN ECONOMY 4.0



FACULTY OF MANAGEMENT  
University of Białystok



leadership and vision

## Biography



Mariusz Citkowski

Name and surname

Faculty of Management University of Białystok

University/company/unit  
represented

Management, clusters, cluster policy, relational competencies  
at the cluster level

Scientific and non-scientific  
interests

Member of the Cluster Policy Team at the Ministry of Development and  
Technology (since 6 August 2026)  
Member of the Provincial Coordination Group for Skills Policy in the  
Podlaskie Province for the first term of office, 2026–2031 (since 18 June  
2026)

Memberships (optional with  
information on which years)

M. Citkowski, *Managing relational competences of industrial cluster  
and the challenges of Industry 4.0 — theoretical approach*, Journal of  
Marketing and Market Studies, Polskie Wydawnictwo Ekonomiczne  
S.A., Warszawa 2021, 12/2021  
M. Citkowski, T. Poskrobko, P. Tadejko, *The role of relational capital in  
cluster based knowledge management*, Optimum. Economic Studies. -  
2025, Nr 3 (121), s. 279-299,

Selected publications (2-3  
most important)

### A sentence about Economy 4.0 and/or the conference:

Relational competencies at the human and organizational levels are key to understanding and managing the challenges of Economy 4.0 now and in the future.