



MANAGEMENT
IN ECONOMY 4.0



FACULTY OF MANAGEMENT
University of Białystok



leadership and vision

Biography



Joseph Hewes

Name and surname

Kaizenex Ltd

Company/unit represented

A strong advocate in communicating and simplifying complex leadership behaviour. Scientist-Practitioner approach to leadership. Supports organisations in defining critical leadership capabilities for the future. Combines world class psychometrics and assessment data to target development opportunities. Provides C-suites with high quality benchmarking and succession data points by making effective use of data to drive effective talent management and succession planning decision making. Strategic and business focused. Implements solutions that are accessible and applicable to all employees. Currently working with organisations to 1) scale effective teamwork and, 2) build stronger feedback cultures. Frequently paraphrases Peter Drucker: "What gets measured, get managed". Writes on LinkedIn™ weekly. Encourages coaches, talent professionals and consultants to ask this question to individuals wanting to become a leader: "Are you more interested in being promoted or being effective?".

Professional and non-professional interests

Founder & CEO

Function within the company/institution



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A sentence about Economy 4.0 and/or the Conference:

The "Management in Economy 4.0" Conference, hosted by the Faculty of Management at the University of Białystok, is all about tackling the challenges of our rapidly changing world. It brings together academia, businesses, and government to discuss how to manage effectively in this new era. By working together, we can develop the management processes needed to succeed in Economy 4.0. This conference is a chance to share knowledge, learn from each other, and strengthen collaboration between industry, science, and academia, which is crucial for navigating the ongoing shift towards Industry 4.0.